

GP Fellowship Scheme

Information on the Bedfordshire post
CCT GP Fellowship scheme 2017



Looking for a portfolio career?

Join our bespoke GP Fellowship scheme

- A dynamic, resourceful, creative individual with leadership qualities?
- Looking for the opportunity to widen and develop your experience in general practice?
- Looking to develop a career combining general practice with your special interest?
- Keen to be involved in the future of healthcare commissioning?
- Looking for an exciting, varied and innovative new role?

We provide:

- 1 year programme designed to promote career progression
- Fully funded educational options to post graduate certificate level
- Full or part time supportive employment in a Bedfordshire GP Practice
- 1 day per week paid clinical or commissioning placement
- 1 year contract, salary £76,500

We are looking for dynamic GPs to join our new GP Fellowship programme. If you want to enhance your clinical, educational and leadership potential we want to hear from you.

GP Fellowships

Fellowships are based on a model where primary employment will be within a general practice setting, with additional sessions where the GP will provide service delivery in another healthcare setting, such as secondary care or out of hours, plus time for personal development.

Employment will initially be on a fixed term basis of one year with the intention of future permanent employment. Models will vary depending on employers and your requirements (e.g. full time or part time employment) but an employment offer may look something like:

- **6 sessions of work in general practice**
- **2 sessions working as a 'GP in Secondary/Community Care'**
- **1 session private study**
- **1 session funded education**

Mentorship support will be provided by our GP Tutors.

Bedfordshire Clinical Commissioning Group

Bedfordshire is situated in the East of England. It is a ceremonial and historic county, covered by three unitary authorities: Bedford, Central Bedfordshire, and Luton.

Bedfordshire CCG is a membership organisation that comprises all 55 GP practices in Bedford Borough and Central Bedfordshire. These practices are grouped into five localities – Bedford, Chiltern Vale, Leighton Buzzard, Ivel Valley and West Mid Bedfordshire. Bedford Locality is almost co-terminus with Bedford Borough Council and the remaining four localities form the area covered by Central Bedfordshire.

We cover a population of 425,000 which is growing due to increasing life expectancy, a rising birth rate and inward migration. Joint Strategic Needs Assessments for both boroughs provide detailed analysis of the health needs of our population. These along with the BCCG Bedfordshire Plan for patients 2016-17* outline the commissioning projects we will undertake to meet our ever changing population.

Our Vision

To ensure, through innovative, responsive and effective clinical commissioning, that our population has access to the highest quality healthcare providing the best patient experience possible within the resources available.

Our Aim

Is to.....

- make quality and safety the number one priority for all the services we commission
- create a culture that listens, learns from and empowers patients
- ensure high-quality general practice throughout Bedfordshire
- ensure high-quality experiences for all our patients when they use local NHS services
- build a joined-up approach in health and social care services
- achieve the best health outcomes in the country

How

By.....

- working with others – our patients, their families and carers and the public; GPs and localities; local councils; hospital, community and mental health partners; voluntary organisations and community leaders
- asking our doctors, nurses and clinical experts to use their experience and insight to improve how we do things and to develop new ways of providing care outside hospitals
- focusing on health outcomes
- using our buying power to make health and care services more joined-up
- fulfilling our Bedfordshire Plan for Patients for 2016-17 and implementing the recommendations of the Francis Report in full.

For further information about the CCG and our work please visit our website www.bedfordshireccg.nhs.uk

Speciality Sessions

We are pleased to be working with our acute Bedford Hospital Trust to enhance the Fellowship offer through clinical placements. This will provide you the opportunity to work in a secondary care setting where you will enhance your clinical knowledge, experience working in another healthcare setting, and build new relationships. The learning from these sessions will provide you with a more rounded view of the value of integration between primary and secondary care, and provide you with enhanced skills and knowledge to bring back to general practice.

Other educational offerings will also be available on the GP Fellowship.

Future of Primary Care

There is recognition and support from the system that the current model for the delivery of primary care needs to change from a GP delivered system to a multi-professional GP led system.

As primary care at scale develops, practice federations are emerging which signals a significant change to the way in which not only services are delivered, but how the system must take ownership for addressing skill mix, education and training and new ways of working for the whole workforce.

Working alongside the Bedfordshire and Hertfordshire Workforce Partnership and CCG, local employers and stakeholders are supporting the delivery of a primary care workforce development plan which aims to address workforce supply. This is a really exciting time with lots of opportunities for people to develop their careers.

Our GP Practices

Clapham Road

46 - 48 Clapham Road, Bedford, MK41 7PW

For further information please contact: Hayley.Allen@claphamroad-bedford.nhs.uk or Deb.Williams@tvmc-gttenham.nhs.uk

Clapham Road surgery are seeking a motivated GP to join their progressive urban practice of 3566 patients. The practice consists of two partners, one clinical and one managerial, and one salaried GP. Dr P N Lathia has 29 years' experience as a GP in the Bedford area and Dr S Kareem joined the practice in August 2013.

The turnover of staff is low and productivity high in a fulfilled, well-supported team. The Surgery Manager is full time and is therefore present to ensure the smooth running of the surgery – and the odd occasion when the unpredictable hits!

The practice continuously looks for innovative approaches to patient care and continued financial stability along with consistent improvements to all aspects of primary care, knowledge and self-fulfilment. They are an IT savvy practice and believe wholeheartedly in making the systems at hand work for them.

Communication has and will continue to traditionally feature upper-most on the practice agenda; indeed, they have provided monthly MDT meetings with community services before they became a contractual requirement. Monthly Clinical meetings are held

culminating in the decisions which affect the practice and its continued success going forward and admin bi-monthly meetings.

Clapham Road Surgery want the right person for the role and aim to be as flexible as possible bearing in mind the needs of the business, its patients and staff.

Flitwick Surgery

Highlands, Flitwick, Beds, MK45 1DW

For further information please contact: catherine.pearson3@nhs.net

Flitwick Surgery is a large practice based in the middle of Bedfordshire between junctions 12 and 13 of the M1.

As a practice we strongly believe putting patient care first and we are constantly looking to improve the service we offer our patients through staff training, innovation and the dedication of our doctors and practice team. Our GP team includes specialists in MSK, diabetes, sexual health, mental health and GP trainers. We have a mutually supportive team which through daily clinical liaison meetings supports each other with case discussion and shared learning.

Dr Anne Turner has been a GP trainer for 12 years and has a wealth of experience in supporting doctors through their training and providing mentoring for both the trainees and new trainers being developed by the practice. We currently have ST2, ST3 and ST4 placements and are looking to develop new practice nurse mentors to allow student nurse placements in primary care.

Goldington Avenue Surgery

85 Goldington Ave, Bedford, MK40 3DB

For further information please contact: carolineprentice@nhs.net

Goldington Avenue Surgery is a forward-looking practice, providing core GP services to 10,000 patients. We are a partner led practice, with 6 GP partners and 1 managing partner, and provide our services from a converted Victorian property – however we, alongside 2 other Bedford practices, are working on moving to new premises which will improve both the working environment and facilities for patients, as well as enabling us to bring more services closer to our patients.

While we place strong value on providing an excellent 'traditional GP service' we are also forward looking and actively consider new ways of working, opportunities to bring additional services closer to patients, while retaining an excellent level of access – this practice is consistently ranked the 'best GP practice in Bedford' in the bi-annual national patient survey.

We are a training practice, usually having one ST3 registrar placed with the practice, although for the latter part of 2016 we will be providing training for three. We also provide training for Stage 5 and 6 students from the University of Cambridge. We are currently investigating how to accommodate student nurse training sessions with the University of Bedfordshire, and aim to have this in place later this year.

This practice is fully engaged with the BCCG, and is active in developing and driving new schemes. For example, one of our partners, Dr Jane Cross is the BCCG lead for End of Life care, and has successfully implemented a quality scheme initially in Bedford and then across the CCG which in 15/16 led to significant measurable improvements in

patient care. Funding for this scheme has been retained for 16/17, and the scheme has been enhanced to deliver further improvements.

Goldington Medical Practice

2 Goldington Ave, Bedford, MK40 3NG

For further information please contact: alanlevy@nhs.net

Goldington Medical Practice is a high achieving, caring, long established practice over two sites, one purpose built and the other a Victorian building, serving a diverse population (13,250 patients) and additionally contracted to look after the homeless; through night shelter visits, drop in clinics as well as nurse sessions at the Prebend day centre.

Not for the fainthearted, but an ideal opportunity to develop a wide range of clinical skills, supported by an excellent team of; nurses, partners, salaried doctors and a can-do administration and management team.

Greensand Surgery

The Health Centre, Oliver Street, Ampthill, MK45 2SB

For further information please contact: dawn.moore@nhs.net

Our Mission Statement

“Our Surgery aims to provide excellent clinical care that is available, accessible and efficient. We recognise the benefit of good teamwork to achieve our aims, provide the best possible service to patients as well as appropriate reward and job satisfaction for the team.”

Greensand Surgery is a growing practice, currently 7,500 patients located in Ampthill the historical town set in rural Bedfordshire. We operate from Heath Centre owned premises which we share with another practice and the Trust community staff.

Ampthill is a pleasant market town with good connections by rail and road to local towns; Milton Keynes, Bedford, Luton and London is 40 minutes away by train. The schools in the area are exceptionally good and rate high in the league tables. There are local leisure facilities nearby including a leisure centre and golf courses.

The practice team consists of 4 GPs, Practice Manager, Finance Administrator, 2 Nurse Practitioners/prescriber, 2 Practice Nurses, 1 Minor Illness Nurse, 2 Health Care Assistant/Phlebotomist, Medical Secretary, and 5 Receptionist.

We achieve excellent GP survey results, targets, QOF achievements and CQC results.

Larksfield Surgery Medical Partnership

Arlesey Road, Stotfold, Hitchin, Hertfordshire, SG5 4HB

For further information please contact: philippa.joseph1@nhs.net

We are looking for enthusiastic, committed and caring GPs to join our friendly well established practice based on the Hertfordshire/Bedfordshire border close to the A1 and M1, easy commute to London in close proximity to excellent schools, glorious English countryside and the picturesque market town of Hitchin.

We are a GMS training practice, based on one site, presently serving a registered patient list of approximately 13,300 patients.

Key features of the practice are:-

High QOF achievers and committed to high quality care

5 partners, 6 Practice Nurses and a Health Care Assistant

Active Patient Participation Group

Modern purpose built premises

TPP SystemOne -virtually paperless practice

Providing extended hour's provision by both GPs and Nurses but no OOH commitment at present.

London Road

The Health Centre, 84-86 London Road, MK42 0NT

For further information please contact: practicemanager.lrs@nhs.net

Dr Kedward and Partners is an eight (six FTE) partner GP practice with 15,300 patients located in South Bedford and villages to the South. The practice operates out of two purpose-built premises: a Health Centre in London Road, and a more recently built branch surgery in Abbeyfields, Elstow.

The Practice was established in 1948 – Drs Macnamara and Fitzmaurice, husband and wife, used the front room of their house in London Road. There were 2,400 patients, mainly from the RAF camp. Many families have been with the Practice since 1948, some extending to five generations.

The practice is a training practice, and we currently have four trainees working in the practice. An interest in teaching and training will be supported. There are two trainers, three associate trainers, and an associate GP postgraduate dean in the practice, as well as a nurse practitioner with an extended teaching role.

We offer a full range of GP and enhanced services within the practice, and the GPs have extended roles in Family Planning, Dermatology, Minor Surgery, Renal medicine, Gynaecology and ENT.

Putnoe Medical Centre

93 Queens Drive, Putnoe, MK41 9JE

For further information please contact: julie.wilkinson2@nhs.net

Putnoe Medical Centre is a vibrant GP training Practice (with 2 GP trainers) which has 12,000 registered patients and a nurse-led Walk-In Centre used by 30,000 patients each year, open 365 days a year.

We have 5 GP partners, all with areas of clinical expertise. We are very lucky to have 5 other young GPs who have chosen to work here. They are supported by 2 managers and an excellent, long standing workforce who work together to provide a positive and supportive environment for the delivery of excellent care. We have a wonderful purpose-built surgery in an urban situation with patients in local rural villages.

In addition to the usual chronic disease management clinics, who all have clinical leads, we run an Anticoagulation Clinic, a Sexual Health Clinic, do Minor Surgery and a specialist in Dermatology.

We support training for all our teams and have regular clinical and team meetings. We have the support of an active Patient Participation Group and run regular weekly activities and Open Evenings. We receive excellent feedback from our patients.

We have a very positive relationship with our Community Nurses, the local GP training scheme, the Deanery, the Clinical Commissioning Group and NHS England. We are high achievers in local and national incentive schemes and we offer a wide variety of clinical services. We have a local hospital and hospice where further clinical experiences are available for your further development.

We are a happy, patient centred, caring Practice. We are very proud of our staff and the care we provide. We look forward to a new GP joining us soon to share this with us for a year or two with the possibility of a longer relationship if mutually acceptable.

Queens Park Surgery

23c Carlisle Road, Queens Park, Bedford, MK40 4HR

For further information please contact: jen.gough@nhs.net

Queens Park Group Practice has 2 sites and is the longest established medical practice in Bedford. Dr Tariq Hussain Khokher join the practice in 1993 along with Dr Michael Fayeye in 1996 and Dr Shad joined the practice in 2005. The practice also has two salaried GPs, Dr Emily Thompson and Dr Farah Farrukh. Queens.

Park Health Centre has been modified and extended a number of times and provides spacious accommodation and car parking. At present the list is just over 8,500 patients, and there continues to be a number of growth areas in and around Bedford. A full computerised appointments system is operated. Additional clinics include Asthma, Diabetes, Chronic Heart Disease, Anti-Coagulation, Well Person, Family Planning, Antenatal, Minor Surgery, Child Health Surveillance and Immunisation.

The practice is definitely multiracial, in line with all urban society. The routine surgery workload can be high especially during partner's holidays, but is bearable. Ethnic minorities are well catered for by the current partners as well as other members of the team. The 1991 national statistics have classified Queens Park as a deprived area and the practice now receives a higher deprivation allowance for General Medical Services. We achieve all higher targets for immunisation and cervical cytology; and achieve high levels of achievement in the QOF performance indicators. The practice became PMS in April 2003.

Further practices in Bedfordshire may also offer placements and a comprehensive list will be forwarded for successful candidates.

How to apply

The full advert for the programme is available on the BMJ website – available now

Applications by covering letter and Curriculum Vitae to:

Susi Clarke, Strategic Planning & Locality Lead, Capability House, Wrest Park, Silsoe, Beds, MK45 4HR or

susi.clarke@bedordshireccg.nhs.uk

Deadline for all elements of the application is Wednesday 25 January 2017, 12 noon.

Interview dates: Friday 3rd February 2017

If you have further questions we would be very happy to chat informally on the phone or offer a visit. We look forward to meeting you and working with you to make a difference to our patients and population in Bedfordshire.

